

# CANDIDATING INFORMATION PACKAGE – Lead Pastor

## WE'VE SELECTED A LEAD PASTOR CANDIDATE!

### ON BEHALF OF THE PASTORAL SEARCH COMMITTEE, WE'D LIKE TO SHARE OUR JOURNEY AND HOW WE CHOSE OUR CANDIDATE...

Our Search Committee members were introduced at the Annual General Meeting July 2021, and soon after determined we would greatly benefit from the experience of a coach to help facilitate the teams' search for a Lead Pastor. Our committee includes a representative from the Board of Elders, Board of Trustees along with members from our congregation; Roy Belter, Allan Camponi, Randy Roesler, Martin Kaefer, Madison Sheath, Caroline Georgieff and Cheryl Volkman. We value the wisdom and guidance we've received from our coach, Ken Wiedrick as we established our search and selection process.

Our team journeyed through three phases to help assist us in our search:

- Phase 1- Assessment (Information gathering and processing; GPC Bylaws, Pastoral Search materials, Community Demographics, Survey to Congregants)
- Phase 2 - Preparation and Search of Lead Pastor (Review Survey results from shareholders, congregants and our search committee. Identify key character qualities and core competencies being sought and develop a church profile and job description. Posting job posting on multiple job search sites, church website and social media.
- Phase 3 – Search and Selection (Screening, short list, multiple interviews, reference checks, preparation for hosting a Candidating weekend.

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In April 2022, after reviewing over 20 applications, our Search Committee unanimously chose **Rev. David Van Roon** to candidate for the position of Lead Pastor. Dave is married to his beautiful & insightful wife Kim and they have 2 young adult daughters, Emily & Olivia who bring them tremendous joy.

A quote from Pastor Dave,  
*“Over the years, God has been developing in me the guiding principles of empowering leadership, spiritual health, functional relationships, missional posture and Great Commission values to guide me in Lead Pastoral ministry.”*



### Lead Pastor Candidate – Rev. David Van Roon Resume Summary

#### EXPERIENCE

<b>Camrose Church of God</b> – Transitional Lead Pastor	2020-Present
<b>Canadian Church of God Ministries</b> – Director of Leadership Dev & Clergy Health	2016-2021
<b>Grace Point Church of God</b> – Associate Pastor	2011-2016
<b>Camrose Church of God</b> – Associate Pastor	2003-2011
<b>Canadian Lutheran Bible Institute</b> – Adjunct Faculty	2020

<b>Camrose Emergency Medical Services</b> – Chaplain	2006-2011
<b>Gardner Bible College</b> – Adjunct Faculty	2007
<b>Hillview Baptist Church</b> – Youth Pastor	1996-1999
<b>Edmonton Japanese Christian Church</b> – Youth Pastor	1995-1996
<b>Kennedy Create</b> – Assistant Construction Project Manager	1999
<b>C. Van Roon Construction</b> – General Labourer	1987-1996

#### EDUCATION

Taylor Seminary – Master of Divinity	1996-2001
Taylor University College – Bachelor of Christian Studies	1992-1996

#### SPECIALIZED TRAINING

Gravity Leadership Discipleship Coaching	2017-2021
Transitional Ministry Training (Transitional Leadership Network)	2020
Transformational Coach Training (Newleaf Network)	2019
Church Planting Design Workshop (Newleaf Network)	2019
EQ-1 2.0/360 Certified Facilitator (EITC)	2017
Discipleship Coaching (3 Dimensional Movement)	2014
Mission Team Development (Hungry For Life)	2013
Pastoral Coach Training (coachnet.org)	2010-2011
CISD (Critical Incident Stress Debriefing) Facilitator	2007
Chaplain Intern, Alberta Hospital Edmonton	1998-1999

### **\* IMPORTANT PARTICIPATION WEEKEND \*** **CANDIDATING WEEKEND – May 28<sup>th</sup> and 29<sup>th</sup>**

**Saturday May 28<sup>th</sup>** the Board of Elders, Board of Trustees, Search Committee and Staff will meet with Pastor Dave & his wife Kim to hear Dave speak, participate in a Q & A session and encourage time to get to know each other better.

**Sunday May 29<sup>th</sup>** Pastor Dave will be speaking and sharing the message at our morning service. We encourage each of you to attend in person or view on-line and participate as we prayerfully lift up Pastor Dave as he shares God's word and leading with us.

#### **\* Sunday May 29<sup>th</sup> – 6PM**

We're inviting you to attend a special formal business meeting @ Grace Point Church. We will be voting for acceptance of our candidate to the role of Lead Pastor. Votes will be counted from members of the voting registry. If you've participated in a Connected Class but have yet to sign the GPC Family Covenant please contact the church office to complete and make your vote count. Everyone is invited to this special meeting. Those who are not voting members but call Grace Point their home church also have the opportunity to vote, with the understanding their votes will be noted but not counted.

Absentee voting process - According to the bylaws, the absentee voting protocol states:  
"In the event a qualified member of the Society finds it impossible to attend the meeting due to illness or some other unavoidable reason, he/she may cast an absentee ballot provided he requested it at least two days prior to the meeting. The marked ballot must be sealed in an envelope and given to the Chairman of the Society before the business meeting and his/her name must be approved as a voting member and recorded in the minutes."

Our next update to be shared after Candidating weekend has been completed and votes tallied. If candidate is approved we will begin planning for our Installation Service for Pastor Dave Van Roon.

Please join with us in prayer as we seek God's will as we prepare for our upcoming Candidating weekend. We pray for unified and clear communication between our Search Committee, Board of Elders, Board of Trustees, Staff, Congregation and our Candidate.

## OUR LEAD PASTOR JOB DESCRIPTION - SUMMARY

### WHO ARE YOU?

You are a follower of Jesus who:

- Has a growing love for God and His Word
- Has a strong and affirmed call to ministry
- Is someone who cares as much about relationships as about the tasks to be accomplished
- Is a servant leader who equips, empowers, and encourages others to serve
- Is a team player who collaborates with staff and congregants to achieve our mission
- Has previous pastoral experience within a multi-staff church
- Has experience relating to diverse cultures
- Has a minimum education of a Bachelor's degree in Pastoral Ministry/Theology, but a preferred education of a Master's degree in Pastoral Ministry/Theology

### WHAT IS EXPECTED?

You are a pastor who has demonstrated qualities and can:

- Develop and promote the vision, mission, values, and strategy of Grace Point
- Effectively communicate in a manner which will motivate, inspire, and equip believers and connect with unbelievers
- Support and promote the growth of our small group ministries
- Lead and build a unified team of associate pastors and support staff
- Positively represent Grace Point in our community
- Work in consultation with our Board of Elders, Board of Trustees, and other committees of Grace Point
- Agree with the Canadian Church of God Theological Statement and be, or become, credentialed by the Western Canadian District.

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## PURPOSE OF GRACE POINT CHURCH

The purpose of GPC is to fulfill Jesus' commission to His followers: "Go make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teach them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

*(Matthew 28:19-20)*

We express our purpose this way: The purpose of Grace Point Church is to **make more and better Christ-followers**. This purpose is our guiding principle in everything we do. We gather weekly for worship and teaching. We grow by building healthy relationships in smaller communities. We serve our community in the power of God's Spirit.

We want to be Jesus' people who join God's Spirit in spreading God's good reign in this world and making it accessible to all people.

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